

## Modern Slavery Statement

This voluntary disclosure has been published in accordance with the Modern Slavery Act 2015 for the financial year ending 31st December 2021. Dyson Farming Limited (DFL) is part of the Weybourne Group Limited group of companies.

The majority of suppliers are UK-based and DFL does not trade with any of the countries with the highest prevalence or vulnerability to modern slavery according to the Global Slavery Index. DFL operates within the UK in the areas of farming, property and energy production.

DFL is committed to acting in an ethical manner and to ensuring that modern slavery plays no part in the operations of our business or that of our suppliers. A code of conduct is supplied to all DFL contractors and it is made clear that DFL reserves the right to commission an audit of their business activities and/or terminate any agreements should this code be breached. DFL may use labour providers to support variances in staffing levels. Labour providers must undertake a full ethical inspection followed by quarterly reviews to ensure compliance with the GLAA code of conduct.

A number of company policies and procedures exist to ensure the fair treatment of those employed directly and indirectly by DFL. These include documented 'right to work' checks, a Whistleblowing Policy, a Human Rights Policy, a Respect at Work Policy and an Equal Opportunities Policy. These policies are provided and explained to all DFL employees upon joining in all languages relevant to them, and updates communicated annually as a minimum. Any activities investigated under these policies and the resulting decision will be reported to the Board of Directors at each meeting.

This statement was approved by the Dyson Farming Board for the financial year ending 31st December 2021 on 28th February 2022.



Daniel Cross  
Managing Director  
Dyson Farming Ltd