

Dyson farming

Modern Slavery Statement

This voluntary disclosure has been published in accordance with Section 54 of the Modern Slavery Act 2015. It sets out the steps taken by Dyson Farming Limited (DFL) for the financial year ending 31st December 2023 to combat modern slavery and human trafficking in its own business and supply chains.

DFL is a subsidiary of Weybourne Limited and is part of a corporate group of which Weybourne Holdings Pte Ltd is the ultimate holding company. DFL is a UK business, which operates within the UK in the areas of farming, soft fruit production, property and renewable energy production.

The majority of suppliers are UK-based and DFL does not trade with any of the countries with the highest prevalence or vulnerability to modern slavery according to the Global Slavery Index.

DFL is committed to acting in an ethical manner and to ensuring that modern slavery plays no part in the operations of our business or that of our suppliers. Our procurement processes include:

- Verification of every new supplier's compliance with applicable laws and regulations, followed by periodic review of supplier compliance.
- A code of conduct is supplied to all DFL contractors, and it is made clear that DFL reserves the right to commission an audit of their business activities and/or terminate any agreements should this code be breached.
- DFL may use labour providers to support variances in staffing levels. Labour providers must undertake a full ethical inspection followed by quarterly reviews to ensure compliance with the GLAA code of conduct.

DFL has zero tolerance of slavery and human trafficking. A number of company policies and procedures exist to ensure the fair treatment of those employed directly and indirectly by DFL. These include documented 'right to work' checks, a Whistleblowing Policy, a Human Rights Policy, a Respect at Work Policy and an Equal Opportunities Policy. These policies are provided and explained to all DFL employees upon joining in all languages relevant to them, and updates communicated annually as a minimum.

Any activities investigated under these policies and the resulting decision will be reported to the Board of Directors at each meeting.

This statement was approved by the Dyson Farming Board for the financial year ending 31st December 2023 on 26th February 2024.



Daniel Cross
Managing Director Dyson Farming Ltd